



Employee Assistance Program

This is a free benefit to all employees!

What is EAP?

- EAP is a program dedicated to the well-being of a business's employees – YOU!
- Employees who are emotionally healthy are better workers. They tend to work well with others and deliver a quality service
- EAP strives to meet employee needs by providing counseling, training, HR and management support, crisis intervention, and legal discounts.

Some reasons employees utilize EAP:

- Anxiety
- Depression
- Communication skills
- Coping with major life changes
- Drug and/or alcohol abuse
- Grief
- Marital discord
- Parenting

How does EAP work?

- Each employee is entitled to **6 FREE confidential sessions**.
- These sessions can be used by you or by a family member who lives with you.
- You meet with a therapist to discuss the best course of action.

What to expect when you call **215.257.6556** or **1.800.616.9248**?

- You will receive a live person between the hours of 8a-9p M, T & TH, 8a-5p on W & F.
- You will be asked to provide a few pieces of information.
- You will then schedule the appointment based on where you live.
 - The locations are listed on the attached page

We truly hope that you take advantage of this *free* benefit that is being offered. If you have questions about EAP please feel free to contact Human Resources at 610-287-1200 or humanresources@peacefulliving.org

Locations of EAP providers

569 Yoder Rd., Harleysville, PA 19438 • Phone: 610.287.1200 • Fax: 610.287.7121
• Email: info@peacefulliving.org • Web Page: www.peacefulliving.org

Allentown	Mt. Carmel
Ardmore	Mt. Gretna
Bala Cynwyd	Mt. Pocono
Bangor	Narvon
Barto	New Bloomfield
Bath	New Castle
Berwyn	New Cumberland
Bethlehem	New Hope
Chambersburg	Newtown
Collegeville	Newtown Square
Devon	North Huntingdon
Doylestown	North Versailles
Easton	North Wales
Emmaus	Northampton
Fleetwood	Oxford
Fourtown	Pen Argyl
Fredericksburg	Perkiomenville
Greensburg	Philadelphia
Hanover	Phoenixville
Harrisburg	Pottstown
Hellertown	Pottsville
Hermitage	Reading
Hollidaysburg	Saylorsburg
Jenkintown	Schnecksville
Kingston	Schuylkill Haven
Kutztown	Scranton
Lafayette Hill	Selinsgrove
Lancaster	Slippery Rock
Landisburg	Somerset
Langhorne	State College
Levittown	Warminster
Lewisburg	Washington Crossing
Limerick	Wellsboro
Malvern	West Pittston
Mansfield	Wexford
McConnellsburg	Wilkes Barre
Media	Wyncote
Millersville	Wyomissing
Monroeville	York
Mountain Top	

MARY C. EBERLE
JOHN B. RICE
DIANNE C. MAGEE *
DALE EDWARD CAYA
DAVID P. CARO ◊
DANIEL J. PACI ◊ †
JONATHAN J. REISS ◊
GREGORY E. GRIM †
PETER NELSON *
PATRICK M. ARMSTRONG
MATTHEW E. HOOVER
KELLY L. EBERLE *
COLBY S. GRIM
MICHAEL K. MARTIN
JOEL STEINMAN
MITCHELL H. BAYLARIAN
WILLIAM D. OETINGER
SEAN P. DUFFY
LINDSAY R. NORTON

* ALSO ADMITTED IN NEW JERSEY
◊ ALSO ADMITTED IN NEW YORK
† MASTERS IN TAXATION
◊ ALSO A CERTIFIED PUBLIC ACCOUNTANT

LAW OFFICES
GRIM, BIEHN & THATCHER

A PROFESSIONAL CORPORATION

SUCCESSOR TO
GRIM & GRIM AND BIEHN & THATCHER
ESTABLISHED 1895 AND 1956,
RESPECTIVELY

www.grimlaw.com

Dale Edward Caya
e-mail: dcaya@grimlaw.com

J. LAWRENCE GRIM, JR., OF COUNSEL
JOHN FREDERIC GRIM, OF COUNSEL

104 S. SIXTH STREET
P.O. BOX 215
PERKASIE, PA. 18944-0215
(215) 257-6811
FAX (215) 257-5374

(215) 536-1200
FAX (215) 538-9588

(215) 348-2199
FAX (215) 348-2520

**PENN FOUNDATION EMPLOYEE ASSISTANCE PROGRAM
LEGAL BENEFIT**

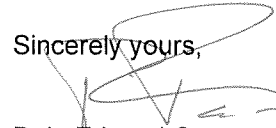
Dear Employee:

Our firm is pleased to partner with Penn Foundation to provide a Legal Benefits Plan to employees and family members covered by the Penn Foundation Employee Assistance Program. We are pleased to offer the following benefits to eligible participants who have been verified and referred through the Penn Foundation. To access these benefits, please contact the Penn Foundation Employee Assistance Program at: **(800) 616-9248 or (215) 257-6556**.

- Free initial 15 minute phone consultation regarding the purchase or refinance of a residence
- Free initial 15 minute phone consultation regarding divorce, custody and support issues
- Free initial 15 minute phone consultation regarding full tort versus limited tort automobile insurance policy coverage
- Free initial 15 minute phone consultation concerning the formation of a small business
- Free initial office consultation for any motor vehicle or defective product, bodily injury claim
- No fees or costs if no recovery on any personal injury case
- Free initial office consultation on estate settlement after the death of a family member
- Initial office consultation (1 hour) on divorce, custody, support and equitable distribution - \$75.00
- Initial office consultation (1/2 hour) on all other legal matters - \$75.00
- A 20% discount from our normal hourly rates for all hourly billing representation
- Special flat fee rates for basic estate planning documents: Simple Will \$350, Power-of-Attorney \$250 and Living Will \$200
- Free initial 15 minute phone consultation and special flat fee rates for certain criminal defense representation (please inquire)

The above benefits are effective as of January 1, 2024 and may be subject to future change. We look forward to being of service to the members and beneficiaries of the Penn Foundation Employee Assistance Program. More information about our firm, attorneys, practice areas, and articles on various legal topics may be found at our website, www.grimlaw.com.

Sincerely yours,


Dale Edward Caya
Shareholder/Partner

DEC/jh

(Rev. 01/26/24)